

CURRICULUM VITAE

NAME

Karen Lynn Bird

BUSINESS ADDRESS

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31 Claremont Drive,
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OTHER PERSONAL DATA

Citizenship: Canadian
Languages: English, French

EDUCATIONAL BACKGROUND

- 1997 Ph.D Political Science, University of Minnesota, Minneapolis, Minnesota, USA
1991 Graduate Certificate, Political Psychology, The Ohio State University, Columbus, Ohio, USA
1988 B.A. (Honours) Political Science & English, Wilfrid Laurier University, Waterloo, Ontario, Canada

CURRENT STATUS AT MCMASTER

Professor, Political Science
Interruptions (maternity/parental leave): Jan – Dec 2000; Feb – Dec 2006

PROFESSIONAL ORGANIZATIONS

- 2012 – Member, Association for the Study of Nationalities
1997 – Member, Canadian Political Science Association
1997 – Member, American Political Science Association
1997 – Member, International Political Science Association

EMPLOYMENT HISTORY

Academic

- 2016 – Professor, Department of Political Science, McMaster University
- 2003 – 15 Associate Professor, Department of Political Science, McMaster University
- 1996 – 02 Assistant Professor, Department of Political Science, McMaster University (tenure awarded 2003)
- 2001 Visiting Professor, Institut d'Etudes Politiques de Lille, France (Feb-May)
- 2000 Visiting Professor, Institut d'Etudes Politiques de Grenoble, France (Sept-Dec)
- 1993 – 94 Lecturer, Department of Political Science, University of Minnesota
- 1990 – 93 Teaching / Research Assistant, Department of Political Science, University of Minnesota
- 1992, 1990 Researcher, UMN Voter Analysis, Democratic Farmer Labor Party of Minnesota (summer contracts)
- 1987 – 88 Teaching / Research Assistant, Department of Political Science, Wilfrid Laurier University
- 1986 Researcher, Department of Indian and Northern Affairs (summer contract)

SCHOLARLY AND PROFESSIONAL ACTIVITIES

Grant & Personnel Committees

- 2010 SSHRC National Adjudication Committee for Doctoral Fellowships (Public & Private Policy Studies)

Activities for Scholarly Associations

- 2016 – Member, Best Chapter Award Selection Committee of the Migration and Citizenship Section, American Political Science Association
- 2015 – Member, Executive Committee of the Representation & Electoral Systems Section, American Political Science Association
- 2010 Member, Jury Committee for the Donald Smiley Prize, Canadian Political Science Association
- 2005 Member, Jury Committee for the Jill Vickers Prize, Canadian Political Science Association
- 2004 Member, Jury Committee for the Georges Lavau Dissertation Award, French Politics Section, American Political Science Association
- 2001 Section Head for Comparative Politics, Programming Committee for the Canadian Political Science Association Annual Meeting
- 1998 Member, Jury Committee for the Best Paper Award, Political Psychology Section, American Political Science Association

Peer Review

Manuscripts reviewed for: *American Journal of Political Science*; *American Political Science Review*; *Australian Journal of Political Science*; *British Journal of Political Science*; *Canadian Journal of Political Science*; *Citizenship Studies*; *Comparative Politics*; *Culture and Society*; *Electoral Studies*; *Ethnopolitics*; *French Politics*; *International Feminist Journal of Politics*; *International Journal of Politics*; *International Political Science Review*; *Journal of Politics*; *Journal of Women, Politics, & Policy*; *Political Psychology*; *Political Studies*; *Politics*; *Politics & Gender*; *Politics, Groups & Identities*; *Representation*; *Sex Roles*; *Signs*; *Social Forces*; *Social Identities*

Book manuscripts reviewed for: UBC Press (2 manuscripts), University of Toronto Press (2 manuscripts), Lynne Rienner Publishers, ECPR Press

External Grant Reviews

External Reviewer, SSHRC Insight Grant, SSHRC Standard Research Grant (2010, 2011, 2014, 2015); European Research Council, Consolidator Grant (2014); Marsden Fund, Royal Society of New Zealand (2014); Austrian Science Fund FWF International Cooperation Project (2013); Swiss National Science Foundation (2012);

AREAS OF INTEREST

Research

Comparative Politics; Comparative Electoral Systems, Electoral Quotas and Political Representation

Multiculturalism, Ethnic and Identity Politics

Immigrants and Minorities (political incorporation and political representation)

Women and Politics (gender quotas and political representation of women)

Intersectionality

Canadian Politics; French Politics

Teaching

Comparative Politics; Politics of Immigration, Multiculturalism and Diversity; Ethnic Politics;

Women and Politics; Research Methods

HONOURS

Fellowships

- 2016 Senior Fellow, Electoral Integrity Project (Harvard University/University of Sydney), held at the Department of Government and International Relations, University of Sydney, Australia (Feb-May).
- 2004 Visiting Fellow, Unité de Recherche Migrations et Société (URMS), Université de Paris VII, France (Feb-April)
- 2003 Visiting Fellow, Academy for Migration Studies in Denmark (AMID), University of Aalborg, Denmark (Nov-Dec)

2001 Centre National des Recherches Scientifiques (CNRS) Fellowship, held at the Centre d'Informatisation des Données Socio-Politiques (CIDSP), Institut d'Etudes Politiques de Grenoble, France (March-Dec)

Scholarships

1995 – 96 Foreign Government Awards Program (Canada/France), Dissertation Fellowship
 1995 – 96 National Science Foundation (USA), Political Science Doctoral Dissertation Research Award
 1992 – 94 Social Sciences and Humanities Research Council (Canada), Doctoral Fellowship
 1991 The Ohio State University, Graduate Fellowship to the Summer Institute for Political Psychology
 1989 – 90 University of Minnesota Graduate School Fellowship
 1988 Wilfrid Laurier Gold Medal in Political Science
 1988 Wilfrid Laurier President's Award
 1984 – 87 Wilfrid Laurier Incentive Scholarship for Academic Excellence

Scientific Awards and Prizes

2015 "Challenges to Intersectional Inclusion: Institutional Dynamics of Ethnic Quotas and their Impact on Ethnic Minority Women." Winner of the Canadian Political Science Association **Jill Vickers Prize** for best conference paper on gender and politics
 2000 "Gender Parity and the Political Representation of Women in France." Winner of the International Political Science Association **Wilma Rule Award** for the best conference paper on gender and politics
 1992 "Do All of the People Have All of the Rights All of the Time? Exploring Political Tolerance with Adolescents" (co-authored by Patricia Avery, Karen Bird, Sandra Healy, John Sullivan and Kristina Thalhammer). Winner of the American Educational Research Association **Distinguished Paper Award**.

Teaching Awards

1999 McMaster University Students' Union Certificate of Achievement for Outstanding Teaching

COURSES TAUGHT (LAST 5 YEARS)

Undergraduate

2013 – 15 Political Science 3G03, Diversity and Multiculturalism: Political Theory and Practice
 2012 – 15 Political Science 3V03, Women and Politics: A Global Perspective
 2010 – 12 Political Science 3HP3, Field Placement in Policy Planning and Delivery, 10 students over three years

- 2009 – 11 Political Science 3H03, Honours Topics in Comparative Politics & Policy: ‘Immigration, Citizenship & the Politics of Diversity’
- 2010 – Political Science 4Z06, Honours Thesis, 8 students over last 5 years
- 2010 – Arts & Science 4C06, Honours Thesis, 12 students over last 5 years

Graduate

- 2015 Political Science 748, Democracy and Diversity: ‘Ethnic Politics and Ethnic Conflict’
- 2011 – 14 Political Science 746, Issues in Comparative Politics: ‘Political Integration of Immigrants and Ethnic Minorities’
- 2010 – 15 Political Science 796, Research Methods and Design
- 2010 – 11 Political Science 740, Theories of Comparative Politics

CONTRIBUTIONS TO TEACHING PRACTICE

Course/Curriculum Development

- 2013 – **Political Science 3V03, Women in Politics.** Students participate in community-based initiatives, and produce a community ‘deliverable’ or advocacy project focusing on gender equity.
- 2010 – 12 **Political Science, 3HP3, Field Placement in Policy Planning and Delivery.** Students gain practical experience working within a local government department or non-governmental organization in a capacity related to planning and delivering immigrant settlement and diversity services.
- 2004 – **Political Science 796, Research Methods and Design.** Students and faculty participate in a year-end workshop on research design workshop to develop research questions and design strategies in a collaborative and constructive environment.

Other Contributions to Teaching

- 2014 – **Clarke Prizes in Advocacy and Active Citizenship.** Students identify an important policy or social problem, and develop and present a step-by-step strategy to mobilize public discussion and support, engage media, and direct decision makers towards a solution. Initiated with support from a donor, \$18,000 of prize money will be distributed over three years.
- 2003 – I have supervised 7 students who have been awarded Undergraduate Student Research Awards / Indigenous Undergraduate Summer Research Scholarships to pursue independent research projects over the summer: Brandon Gaudette, Eric Sault (2016) Christina Vietinghoff (2013/14); Ana-Maria Qarri (2013/14); Kristen Campbell (2012/13); Alessandra Gage (2010/11); Rebecca Sciarra (2003/04).

SUPERVISORSHIPS

Masters Supervision

- 2014 – Theo Nazary, MA Candidate, Political Science, McMaster. “First Nations Youth Participation in Politics: Are Youth Turning Towards Direct-Action Methods?” In progress.
- 2012/13 Erin McCannel, MA, Political Science, University of Guelph (co-supervised), “Multiculturalism and Immigrant Political Participation in Sweden and Denmark: A Comparative Literature Review.” Completed.
- 2009/10 Adam Flores, MA, Political Science, University of Guelph (co-supervised), “The Responsiveness of ‘Non-Gateway’ Municipalities to Immigrant Settlement: A Study of Guelph-Wellington.” Completed.
- 2005/06 Brooke Thomas, MA, Political Science, McMaster, “Gradations of Accommodation: Electoral Laws as Power-Sharing Mechanisms.” Completed.
- 2004 – 06 Melissa Tam, MA, Political Science, McMaster. “Marginalization or Empowerment? Rural Migrant Chinese Women in China’s Changing Political Economy.” Completed.
- 1998 – 00 Tina Rupcic, MA, Political Science, McMaster (co-supervised). “The Politics of Envy: Envy in Aristotle’s Political Thought.” Completed.
- 1998 – 00 Robert Viridis, MA, Political Science, McMaster (co-supervised). “Sputnik and the *Republic*: Education and War in Plato and the United States.” Completed.

Doctoral Supervision

- 2013 – Samantha Jackson, PhD Candidate, Political Science. “Politicizing the White Coat: Medical Activism and Refugee Health Policy in Canada, Germany and the UK.” In progress.
- 2012 – Marguerite Marlin, PhD Candidate, Political Science: “Measuring Influence of Non-Governmental Testimony to Parliamentary Committees on Arctic Issues: Comparing Canadian and Russian Experiences.” In progress.
- 2006 – 12 Jessica Franklin, PhD, Political Science, McMaster. “Building from and Moving Beyond the State: The National and Transnational Dimensions of Afro-Brazilian Women’s Intersectional Mobilization.” Completed.

Supervisory Committees

- 2008 – 15 Jessica Merolli, PhD, Political Science, McMaster. “Feeling Like a Citizen: Integration Exams, Expertise and Sites of Resistance in the United Kingdom and the Netherlands.” Completed.
- 2010 – 14 Halina Sapeha, PhD, Political Science, McMaster. “Explaining Variations in Success of Subnational Immigration Programmes in Canada and Australia.” Completed.
- 2007 – 12 Chelsea Gabel, PhD, Political Science, McMaster. “Towards Healthier Aboriginal Health Policies? Navigating the Labyrinth for Answers.” Completed.

- 2007 – 12 Joanne Heritz, PhD, Political Science, McMaster. “The Inclusion of Atypical Minorities in Public Policy: Urban Aboriginal Peoples in Canada and Travellers in Ireland.” Completed.
- 2002 – 11 Christine Chiasson, PhD, Political Science, McMaster. “GMOs, Institutional Risks, Social Risks, Reflexivity, and Change: A Comparison of France and Canada between 1980 and 2001.” Completed.
- 2013 – 15 David Said, MA, Political Science, McMaster. “(Re-)Conceptualizing Refugees: From Politicization to Judicialization.” Completed.
- 2012 – Zeina Sleiman, PhD Candidate, Political Science, McMaster. “Transnational Citizenship and Regional Sanctuary Practices.” In progress.
- 2010 – Andrea Rowe, PhD Candidate, Political Science, McMaster. “Overcoming Obstacles to Women’s Participation in National Innovation Systems in Canada and Sweden.” In progress.
- 2010 – Scott Smith, PhD Candidate, Political Science, McMaster. “Mapping the Internationalization of Higher Education in the Global Knowledge Economy.” In progress
- 2009 – Mohammed Khan, PhD Candidate, Political Science, McMaster. “Assertion from the Margins: The Impact of Reservation Policies on the Emergence of Caste Influenced Political Identity among Indian Muslims in Uttar Pradesh, Bihar and Andhra Pradesh.” In progress.
- 2006 – Carol-Anne Hudson, PhD Candidate, Political Science, “Social Policy Renewal in Canada in the Post-Neoliberal Period.” McMaster. In progress.

Other: External PhD Examiner

- 2013 Tracy-Ann Johnson, PhD, Interdisciplinary Studies, University of New Brunswick. “The Mixed-Member Proportional Representation System and Minority Representation: A Case Study of Women and Maori in New Zealand (1996-2011). Completed.
- 2002 Nikolaos Liidakis, PhD, Sociology, McMaster University. “The Vertical Mosaic Within: Class, Gender and Nativity Within Ethnicity.” Completed.
- 1999 Nazilla Khanlou, PhD, Nursing, McMaster University. “Adolescent Cultural Identity and Self-Esteem in a Multicultural Society.” Completed.

LIFETIME RESEARCH FUNDING

- 2016 – 17 Karen Bird (PI), Netina Tan
 “Electoral Quotas for Ethnic Minorities: Building a Global Database”
 ARB Major Seed Grant, McMaster University: \$15,000
 Seed funding for international study electoral quotas for indigenous and ethnic minorities.
- 2015 – 16 Karen Bird (PI), Netina Tan
 “Electoral Quotas for Ethnic Minorities: Building a Global Database”
 International Initiatives Micro-Fund (IIMF), McMaster University: \$3,750
- 2014 – 17 Chelsea Gabel (PI), Karen Bird, Nicole Goodman.
 “The Impact of Digital Technology on First Nations Participation and Governance.”
 SSHRC Partnership Development Grant: \$199,980.
 A research partnership with four First Nations communities in Ontario to assess implementation of Internet voting and digital innovations for improved participation and local governance.
- 2014/15 Karen Bird (PI)
 “The Women & Diversity EXCLerator Project: Executive and Community Leadership in Hamilton and Halton Region.”
 YWCA Hamilton and McMaster Forward with Integrity grant: \$10,000
 Project to assess the representation of women in executive and leadership positions across nine employment sectors in Hamilton and Halton Region.
- 2014/15 Karen Bird (PI), Juliet Daniel, Kalaichelvi Saravanamuttu, Ayse Turak.
 “Vision 20/20: Achieving Gender Equity at McMaster.”
 McMaster Forward with Integrity grant: \$5,000
 Project to develop an inventory of resources and best practices in addressing gender equity for female students and faculty.
- 2014/15 Kalaichelvi Saravanamuttu (PI), Karen Bird, Juliet Daniel, Ayse Turak.
 “McMaster Academic Women’s Summit for Mentorship and Leadership (AWSM Leadership).”
 McMaster Forward with Integrity grant: \$5,000
 Project to develop new leadership and mentorship opportunities for female students and faculty.
- 2013 – 20 Victoria Esses (PI), Karen Bird (collaborator), and others
 “Pathways to Prosperity: New Policy Directions and Innovative Local Practices for Newcomer Attraction and Retention.”
 SSHRC Partnership Grant: \$2,500,000
 Grant to develop a national network for research on immigration and integration of newcomers in second tier cities and rural areas.
- 2009 – 14 Victoria Esses (PI), Karen Bird (collaborator), and others
 “Welcoming Communities: Working to Improve the Inclusion of Visible Minorities and Immigrants in Second and Third Tier Ontario Cities “
 SSHRC Community-University Research Alliance (CURA): \$999,000
 Grant to develop a provincial network for research on immigration and integration of newcomers in second tier cities and rural areas.
 My component was to study the political representation of visible minority and foreign born Canadians in Ontario municipalities.

- 2009 – 12 Karen Bird (PI)
“Political Representation of Ethnic Minorities and Immigrants in Parliamentary Democracies.”
SSHRC Standard Research Grant: \$79,709
Grant to undertake a comparative study of pathways into formal politics for immigrants and minorities, in liberal democracies
- 2009 – 10 Karen Bird (PI)
“Pathways to Politics: “Ethnic Minority Political Integration across Liberal Democracies.”
McMaster Arts Research Board (ARB) Major Collaborative Seed Project: \$14,702
Seed funding to establish an international network of researchers on immigrant political participation and representation
- 2009 – 10 Karen Bird (PI), Thomas Saalfeld, Andreas Wüst
“Migration and Minority Representation in Comparative Perspective”
SSHRC International Opportunities Fund: Development Grant: \$25,000
Seed funding to establish an international network of researchers on immigrant political participation and representation
- 2007 – 08 Karen Bird (PI)
“Visible Exclusion: Ethnocultural Minorities within French Political Parties after the 2005 Race Riots.”
McMaster Arts Research Board (ARB) Grant-in-Aid: \$4,219
Grant to study changing attitudes toward ethnicity and identity in French politics
- 2005 – 06 Karen Bird (PI)
“Defining Lines: Redistricting, Redistribution and Minority Representation”
Centre of Excellence for Research on Immigration and Settlement (CERIS) Community and University Research Alliance: project funds distributed to researchers on competitive basis: \$13,200
Grant to evaluate effects of electoral boundaries and residential distribution on political representation of visible minority communities within the Greater Toronto Area
- 2004 Karen Bird (PI)
“Women’s and Minority Representation in French Politics”
Sejours scientifiques de haut niveau (SSHN), Ministère de la Recherche, France: \$8,000
Research award to examine the incorporation of women and ethnic minorities in French electoral politics
- 2002 – 05 Karen Bird (PI)
“Across Boundaries: Gender, Race and Political Representation”
SSHRC Standard Research Grant: \$80,400
Grant to examine gender quotas and other informal initiatives by political parties to nominate female and ethnic minority candidates, across liberal democracies
- 2001 Karen Bird (PI)
“Gender Parity in French Municipal Elections”
McMaster University Arts Research Board (ARB) Incentive Award: \$10,000
Award to study the implementation of gender parity in French municipal elections

- 2001 Karen Bird (PI)
 “Gender Quotas in French Politics”
 Centre National de Recherches Scientifiques (CNRS), France, Visiting Research Fellow:
 \$50,000 Award to study the implementation of gender parity in French municipal elections
 Fellowship held at the Centre d’Informatisation des Données Socio-politiques (CIDSP), a
 CNRS laboratory including 24 researchers and 22 doctoral students, at the Institut d’Etudes
 Politiques de Grenoble
- 2000 Karen Bird (PI)
 “Parité et la Représentation des Femmes dans la Politique Française”
 l’Ambassade de France au Canada: Fonds France-Canada pour la Recherche: \$2,000
 Travel grant to examine the effects of gender parity law in French elections
- 2000 – 03 Robert O’Brien (PI), Roy Adams, Karen Bird, Belinda Leach, Wayne Lewchuk, Don Wells,
 Leah Vosko, Charlotte Yates
 “Workers and Social Cohesion in a Globalizing Era”
 SSHRC Strategic Program – Exploring Social Cohesion in a Globalizing Era: \$375,000
 Grant to investigate how workers are coping with increased competition in an era of
 globalization, and what effects this is having on social cohesion
 My role is to examine the role of work in helping immigrants to integrate into Canadian society
- 1999 Karen Bird (PI)
 “Ontario Political Culture and Ideology”
 McMaster University Arts Research Board (ARB) Grant-in-Aid: \$5,000
 Grant to survey Ontario residents on their political attitudes and views of government
- 1996 Karen Bird (PI)
 “Freedom of Expression, Individual and Group Rights: Responses to Racist Speech”
 McMaster University Arts Research Board (ARB) Grant-in-Aid: \$3,446
 Grant to examine public response to racist speech and application of laws punishing such speech

LIFETIME PUBLICATIONS

Peer reviewed

Books

- 2011 Karen Bird, Thomas Saalfeld, Andreas M. Wüst, eds., *The Political Representation of Immigrants and Minorities: Voters, Parties and Parliaments in Liberal Democracies*. London: Routledge (284 pp).

Contributions to books

- 2016 Karen Bird, “Understanding the Local Diversity Gap: Supply and Demand of Visible Minority Candidates in Ontario Municipal Politics.” *Just Ordinary Citizens? Towards a Comparative Portrait of the Political Immigrant*, Antoine Bilodeau, ed. Toronto: University of Toronto Press, pp. 180-200.

- 2013 Karen Bird and Andrea Rowe, "Women, Feminism and the Harper Conservatives." *Conservatism in Canada*, Jim Farney and David Rayside, eds. Toronto: University of Toronto Press, pp. 165-83.
- 2012 Karen Bird and Jessica Merolli, "Diversity and Inclusion in the City of Hamilton. Municipal Policy Making within Multi-level Governance Arrangements." *Immigration, Integration and Inclusion in Ontario Cities*. Caroline Andrew, John Biles, Myer Burstein, Victoria M. Esses and Erin Tolley, eds. Montreal and Kingston: McGill-Queen's University Press, pp. 225-51.
- 2011 Karen Bird, "Patterns of Substantive Representation among Visible Minority MPs: Evidence from Canada's House of Commons." *The Political Representation of Immigrants and Minorities: Voters, Parties and Parliaments in Liberal Democracies*. Karen Bird, Thomas Saalfeld, Andreas Wüst, eds. London: Routledge, pp. 207-229.
- 2011 Karen Bird, Thomas Saalfeld, and Andreas Wüst, "Ethnic Diversity, Political Participation and Representation: A Theoretical Framework." *The Political Representation of Immigrants and Minorities: Voters, Parties and Parliaments in Liberal Democracies*. Karen Bird, Thomas Saalfeld, Andreas Wüst, eds. London: Routledge, pp. 1-21.
- 2011 Karen Bird, "Voter Turnout Among Immigrants and Visible Minorities in Comparative Perspective: 2.1 Canada." *The Political Representation of Immigrants and Minorities: Voters, Parties and Parliaments in Liberal Democracies*. Karen Bird, Thomas Saalfeld, Andreas Wüst, eds. London: Routledge, pp. 25-28.
- 2011 Karen Bird, "Party Choices Among Immigrants and Visible Minorities in Comparative Perspective: 3.1 Canada." *The Political Representation of Immigrants and Minorities: Voters, Parties and Parliaments in Liberal Democracies*. Karen Bird, Thomas Saalfeld, Andreas Wüst, eds. London: Routledge, pp. 66-69.
- 2011 Thomas Saalfeld, Karen Bird, and Andreas M. Wüst, "Epilogue: Toward a Strategic Model of Minority Participation and Representation." *The Political Representation of Immigrants and Minorities: Voters, Parties and Parliaments in Liberal Democracies*. Karen Bird, Thomas Saalfeld, Andreas Wüst, eds. London: Routledge, pp. 266-275.
- 2010 Karen Bird, "Gendering Minority Participation in Public Life." *Political Participation of Minorities: A Commentary on International Standards and Practices*. Marc Weller, ed. Oxford: Oxford University Press, pp. 150-173.
- 2008 Karen Bird, "Many Faces, Few Places: The Political Under-Representation of Ethnic Minorities and Women in the City of Hamilton." *Electing a Diverse Canada: The Representation of Immigrants, Minorities and Women*. Caroline Andrew, John Biles, Myer Siemiatycki, and Erin Tolley, eds. Vancouver: University of British Columbia Press, pp. 136-155.
- 2006 Karen Bird, "La representación política de las mujeres y las minorías étnicas en las democracias establecidas." *Ellos y Nosotros Democracia y Representación en el Mundo Actual*. Gustavo Ernesto Emmerich, ed. Mexico: Demos, pp. 28-63.
- 2005 Karen Bird, "Who are the Women? Where are the Women? And what Difference can they Make? The Effects of Gender Parity in French Municipal Elections." *Gender and Rights*. Deborah L. Rhode and Carol Sanger, eds. Aldershot, UK: Ashgate; pp. 589-622. (Originally published in *French Politics*, reprinted with permission).

- 2004 Karen Bird, "Lessons from France: The Role of Quotas and Electoral Reform for Improving Women's Representation in Canada." *Making Every Vote Count: Reassessing Canada's Electoral System*, 2nd edition. Henry Milner, ed. Peterborough: Broadview Press, pp. 191-214.
- 2004 Karen Bird, "The Effects of Gender Parity in Elections: The French Case." *The French Presidential and Legislative Elections of 2002*. John Gaffney, ed. Aldershot, UK: Ashgate, pp. 238-259.
- 1999 Karen Bird, "Group Recognition in the Civic Republic: Citizenship, Equality and Pluralism in France." *Mistaken Identities: The Second Wave of Controversy over Political Correctness*. Cyril Levitt, Scott Davies and Neil McLaughlin, eds. New York: Peter Lang, pp. 221-240.

Journal articles

- 2016 Karen Bird, Samantha Jackson, Michael McGregor, Aaron A. Moore and Laura B. Stephenson. "Sex (and Ethnicity) in the City: Affinity Voting in the 2014 Toronto Mayoral Election." *Canadian Journal of Political Science*. Forthcoming.
- 2016 Karen Bird, Chelsea Gabel, Nicole Goodman and Brian Budd. "Indigenous Adoption of Internet Voting: A Case Study of Whitefish River First Nation." *The International Indigenous Policy Journal* 7: 4. Forthcoming.
- 2016 Karen Bird, "Intersections of Exclusion: The Institutional Dynamics of Combined Gender and Ethnic Quota Systems." *Politics, Groups and Identities* 4:2, pp 284-306. DOI: <http://dx.doi.org/10.1080/21565503.2015.1053399>
- 2015 Karen Bird, "'We are Not an Ethnic Vote!' Representational Perspectives of Minorities in the Greater Toronto Area." *Canadian Journal of Political Science* 48: 2, pp. 249-279. DOI: <http://dx.doi.org/10.1017/S0008423915000256>
- 2014 Karen Bird, "Ethnic Quotas and Ethnic Representation Worldwide." *International Political Science Review*, 35: 1, pp. 12-26. DOI: <http://dx.doi.org/10.1177/0192512113507798>
- 2012 Karen Bird, "Towards an Integrated Model of Minority Representation: Perspectives from Canada." *Politics & Gender* 8: 4, pp. 508-512.
- 2005 Karen Bird, "The Political Representation of Visible Minorities in Electoral Democracies: A Comparison of France, Denmark and Canada." *Nationalism and Ethnic Politics* 11: 4, pp. 425-465.
- 2003 Karen Bird, "Who are the Women? Where are the Women? And what Difference can they Make? The Effects of Gender Parity in French Municipal Elections." *French Politics* 1:1, pp. 5-38.
- 2002 Karen Bird, "Valeurs démocratiques et propos à caractère raciste en France et aux Etats-Unis." *La Revue internationale de politique comparée* 9: 3, pp. 477-504.
- 2002 Karen Bird, "Does Parity Work? Results from French Elections." *Feminist Studies* 28: 3, pp. 691-698.

- 2001 Karen Bird, “*Liberté, Egalité, Fraternité, Parité... and Diversité ? The Difficult Question of Ethnic Difference in the French Parity Debate.*” *Contemporary French Civilization* 25: 2, pp. 271-292.
- 2001 Karen Bird, “L’impossible réglementation des propos à caractère raciste aux Etats-Unis.” *La Revue française de droit constitutionnel*, 46, pp. 265-287.
- 2000 Karen Bird, “Racist Speech or Free Speech? A Comparison of the Law in France and the United States.” *Comparative Politics*, 32: 4, pp. 399-418.
- 1994 Karen Bird, Patricia G. Avery, John L. Sullivan, Kristina Thalhammer, and Sandra Wood, “Not Just Lip-Synching Anymore: Education and Tolerance Revisited.” *The Review of Education, Pedagogy and Cultural Studies*, 16: 3-4, pp. 373-385.
- 1994 John L. Sullivan, Patricia G. Avery, Kristina Thalhammer, Sandra Wood, and Karen Bird, “Education and Political Tolerance in the United States: The Mediating Role of Cognitive Sophistication, Personality, and Democratic Norms.” *The Review of Education, Pedagogy and Cultural Studies*, 16: 3-4, pp. 315-324.
- 1994 Kristina Thalhammer, Sandra Wood, Karen Bird, Patricia G. Avery, and John L. Sullivan, “Adolescents and Political Tolerance: Lip-synching to the Tune of Democracy.” *The Review of Education, Pedagogy and Cultural Studies*, 16: 3-4, pp. 325-347.
- 1994 Sandra Wood, Kristina Thalhammer, John L. Sullivan, Karen Bird, Patricia G. Avery, and Kate Klein, “Tolerance for Diversity of Beliefs: Learning About Tolerance and Liking It Too.” *The Review of Education, Pedagogy and Cultural Studies*, 16: 3-4, pp. 349-372.
1992. Patricia G. Avery, Karen Bird, Sandra Johnstone, John L. Sullivan, and Kristina Thalhammer, “Exploring Political Tolerance with Adolescents.” *Theory and Research in Social Education*, 20: 4, pp. 386-420.

Other

- 2004 Karen Bird, “The Political Representation of Women and Ethnic Minorities in Established Democracies: A Framework for Comparative Research.” Working Paper Series, Academy for Migration Studies in Denmark (AMID). Re-published with permission on the Portal for Parliamentary Development (AGORA), of the Global Parliamentary Development Program, United Nations Development Program. <http://www.agora-parl.org/>

Not Peer reviewed

Books

- 1993 Patricia Avery, Dorothy Hoffman, John L. Sullivan, Karen Bird, Sandra Johnstone, Kristina Thalhammer, Amy Fried, and Elizabeth Theiss-Morse. *Tolerance for Diversity of Beliefs: A Secondary Curriculum Unit*. Boulder, Colorado: Social Science Education Consortium.

Journal articles

- 2014 Chelsea Gabel, Nicole Goodman, and Karen Bird. “The Impact of Digital Technology on First Nations Participation and Governance.” Centre for e-Democracy Journal, Inaugural Volume,

Fall/Winter, 1. Online at: <http://www.centreforedemocracy.com/impact-digital-technology-first-nations-participation-governance/>

- 2011 Karen Bird, "The Local Diversity Gap: Assessing the Scope and Causes of Visible Minority Under-Representation in Municipal Politics." Welcoming Communities Initiative Newsletter, 13 Dec. Online at: <http://p2pcanada.ca/wp-content/uploads/2011/12/The-Local-Diversity-Gap-.doc>
- 2009 Karen Bird, "Ethnic Diversity, Social Solidarity and Political Community in Canada." *APSA-CP* (Newsletter of the Organized Section in Comparative Politics of the American Political Science Association), 20: 1, pp. 19-22.
- 2005 Karen Bird, *Parity of the Sexes* by Sylviane Agacinski; *Profession Femme Politique* by Mariette Sineau (book review), *SIGNS: Journal of Women in Culture and Society*, 30:3, pp. 1989-1994.
- 2005 Karen Bird, "Guess Who's Running for Office? Visible Minority Representation in the 2004 Canadian Election" *Canadian Issues* (Summer 2005), pp. 80-83.
- 2005 Karen Bird, "Multiculturalism in Denmark." *Canadian Diversity* 4: 1, pp. 39-42.
- 2004 Karen Bird, "Obstacles to Ethnic Minority Representation in Local Government in Canada." *Our Diverse Cities* 1 (Spring), pp. 182-186.
- 2001 Karen Bird and Mathilde Dubesset, "Elections municipales de 2001: La mise en oeuvre de la parité hommes/femmes." *Fiches pratiques: Politique et communication*, 34: 1-9.
- 1991 Patricia Avery, John L. Sullivan, Karen Bird, Sandra Healey, and Kris Thalhammer. "Teaching Political Tolerance in Junior High." *CURA [Center for Urban and Regional Affairs] Reporter*, 21: 5 (1991), pp. 1-6.

Other

- 2015 Karen Bird, "Inclusive, open cabinet good for everyone." Comment article, *The Hamilton Spectator* (21 November), p. 15. Online at: <http://www.thespec.com/opinion-story/6127436-inclusive-open-cabinet-can-only-be-good-for-everyone/>
- 2014 Karen Bird and Samantha Jackson, "The Women & Diversity EXCLerator Project: Women in Executive and Community Leadership in Hamilton and Halton." Report to the YWCA Hamilton (43 pp). Online at: <http://ywcahamilton.org/initiatives/women-diversity-the-exclerator-project>

Submitted for publication

- 2015 Karen Bird, Samantha Jackson, Michael McGregor, Aaron A. Moore and Laura B. Stephenson. "Why so Few Women and Minorities in Local Politics? Incumbency and Affinity Voting in Low Information Elections." Manuscript submitted to *Representation*.

Unpublished Documents

In preparation

Karen Bird, "Can Unelected Senators be Good Representatives? Visible Minority Representation in Canada's Second Chamber." Journal article.

Karen Bird, "Focus Groups as a Tool for Advancing Research on Minority Representation." Journal article (research note).

Karen Bird, *Ethnic Quotas and Ethnic Representation Worldwide*. Book manuscript.

Other

1997 Karen Bird, *Free Speech or Hate Speech? Democracy, Racism and The Law In France and the United States*. PhD dissertation, University of Minnesota, Minneapolis, Minnesota, USA. (371 pp).

PRESENTATIONS AT MEETINGS

Peer reviewed

Invited

- 2016 Karen Bird. "Not all Created Equal: Comparing Electoral Quotas for Ethnic and Indigenous Representation." Paper presented to the Electoral Integrity Project seminar series, University of Sydney, 12 April 2016.
- 2015 Karen Bird. "Focus Groups as a Tool for Advancing Research on Minority Representation." Paper presented at the Women and Minorities Representation Workshop. McGill University, 24-25 August.
- 2014 Karen Bird, "Visible Minority/Immigrant Incorporation in Municipal Politics: The Puzzling Canadian Case." Presentation at the Workshop on Theorizing Immigrant Integration in Multilevel States. Cornell University, 10-11 October.
- 2013 Karen Bird, "Comparing Ethnic Quotas and Ethnic Representation Worldwide." Keynote address to the SCOPES Conference "Ethno-democracy in the Heart of Europe: Political Mobilization and Representation of Ethnic Groups in Bosnia and Herzegovina in a Comparative Perspective." Sarajevo, 23-24 September.
- 2013 Karen Bird, "Challenges of Representation: The Perspective of Immigrant Communities." Presentation to the Workshop organized by the Institute for Research on Public Policy (IRPP), on Electoral and Civic Involvement of Canada's Immigrant Communities. Toronto, 25 October.
- 2012 Karen Bird, "Representation and Democracy in Diverse Societies: Understanding Ethnic Group Representational Schemes Around the World." Paper presented at the Seminar "Democracy and Recognition." Instituto de Investigación en Ciencias Sociales, Diego Portales University, Santiago, Chile, 10-11 December.
- 2010 Karen Bird, "Different Steps for Different Folks? Comparing Pathways to Parliaments for Women and Minorities Across Liberal Democracies." Paper presented to the Paths to Parliament Conference, Ottawa, 19 November.
- 2007 Karen Bird, "Immigrant Participation in Different Political Systems: A Framework for Comparative Research." Presented at the International Conference on Challenges for Integration Research and Policy, Social Science Research Centre, Berlin, 20 April.

- 2004 Karen Bird, "Different Routes to Representation: Comparing the Political Representation of Ethnic Minorities in Advanced Industrial Democracies." Presented at the Multicultural Futures Conference, Monash University, Prato, Italy, 22-23 September.
- 2004 Karen Bird, "The Political Representation of Ethnic Minorities in Canada: Problems and Prospects." Presented to the Group de Travail Populations d'origine immigrée et Politique en Belgique, Workshop: Les Candidats d'origine étrangère et les stratégies des parties politiques. Questions théorique et méthodologiques. Centre d'Etudes de l'Ethnicité et des Migrations, Université de Liège, Belgium, 20 April.
- 2003 Karen Bird, "Paths to (In)Equality: Recognition of Gender and Ethnicity in Comparative Perspective." Presented to FREIA: Feminist Research Centre in Aalborg, Denmark, 20 November.
- 2003 Karen Bird, "The Political Representation of Women and Ethnic Minorities in Established Democracies: A Framework for Comparative Research." Presented to the Socialforskningsinstituttet (The National Social Research Institute), Copenhagen, Denmark, 27 November.
- 2000 Karen Bird, "La place des femmes en politique: références françaises et étrangères." Presented at the Journée d'études sur la politique à la veille des élections municipales de 2001. Centre d'Etudes de Droit Public de l'Université de Franche Comté, Besançon, France, 23 November.

Contributed

- 2015 Karen Bird. "Can Unelected Senators be Good Representatives? Visible Minority Representation in Canada's Second Chamber." Paper presented at the American Political Science Association Annual Meeting, San Francisco, California, 1-5 September.
- 2015 Samantha Jackson, Karen Bird, Michael McGregor, Aaron Moore and Laura Stephenson. "Gender and Racial Affinity, Incumbency, and the Underrepresentation of Women and Minorities in Local Politics: A Study of the 2014 Toronto Municipal Election." Paper presented at the European Conference on Politics and Gender. Faculty of Social Sciences, Uppsala University, Sweden, 11-13 June.
- 2015 Karen Bird, Samantha Jackson, Michael McGregor, Aaron Moore and Laura Stephenson. "Choosing a Mayor: The Role of Race and Sex in Voting for Olivia Chow." Paper presented at the Canadian Political Science Association Annual Conference, Ottawa, Ontario, 2-4 June.
- 2015 Michael McGregor, Samantha Jackson, Aaron Moore, Karen Bird and Laura Stephenson. "Gender and Ethnic Affinity Affects and Incumbency: Examining Ward Races in the 2014 Toronto Municipal Election." Paper presented at the Canadian Political Science Association Annual Conference, Ottawa, Ontario, 2-4 June.
- 2015 Karen Bird, Chelsea Gabel and Nicole Goodman. "What does Internet Voting mean for First Nations? A Case Study of Whitefish River First Nation." Paper presented at the Canadian Political Science Association Annual Conference, Ottawa, Ontario, 2-4 June.
- 2014 Karen Bird, "Beyond Just Numbers. A Theoretical Framework for Comparing Ethnic Quotas and Ethnic Representation Worldwide." Paper presented at the IPSA World Congress, Montreal, Canada, 20-24 July.

- 2014 Karen Bird, "Challenges to Intersectional Inclusion: The Institutional Dynamics of Dual Quota Systems." Paper presented at the IPSA World Congress, Montreal, Canada, 20-24 July.
- 2014 Karen Bird, "Dual versus Nested Quotas: The Interaction of Ethnic and Gender Quotas in Electoral Politics." Paper presented at the Annual Association for the Study of Nationalities World Conference, Harriman Institute, Columbia University, 24-26 April.
- 2014 Karen Bird, Chelsea Gabel and Nicole J. Goodman, "The Impact of Digital Technology on First Nations Participation and Governance in Ontario." Paper presented at the Canadian Political Science Association Annual Conference, St. Catharines, Ontario, May 27-29.
- 2014 Karen Bird, "Power and Intersectionality: The Structure and Impact of Electoral Quotas for Ethnic Minorities and Women." Paper presented at the Canadian Political Science Association Annual Conference, Brock University, St. Catharines, Ontario, 27-29 May.
- 2013 Karen Bird, "Representation and Democracy in Diverse Societies: Dynamics of Ethnic Group Representational Schemes Around the World." Paper presented at the ECPR Joint Sessions of Workshops, Mainz, Germany, 11-16 March.
- 2012 Karen Bird and Jessica Franklin, "Re-thinking Race: Complex Pathways to New Identity Practices in France and Brazil." Paper presented at the International Political Science Association Meeting, Madrid, Spain, 8-12 July.
- 2012 Karen Bird, "Comparing Group Representational Schemes: Political Representation for Women, Ethnic Minorities, and Ethnic Minority Women." Paper presented at the Annual Conference of the Canadian Political Science Association, 13-15 June.
- 2011 Karen Bird, "The Local Diversity Gap: Assessing the Scope and Causes of Visible Minority Under-representation in Municipal Elections." Paper presented at the conference: "The Political Immigrant – A Comparative Portrait." Concordia University, Montreal, Canada. 18-19 November.
- 2011 Karen Bird, "Towards an Integrated Model of Minority Representation: Perspectives from Canada." Paper presented to the American Political Science Association Annual Meeting, Seattle, Washington, 1-4 September.
- 2011 Karen Bird, "Representation from Different Perspectives: What Diverse Citizens Think about their Representation in Canadian Politics." Paper presented to the ECPR General Conference, Reykjavik, Iceland, 24-27 August.
- 2011 Karen Bird, "Sociodemographic Characteristics and Voter Choice: An Experiment to Assess the Role of Ethnic and Gender Stereotypes in Ontario Municipal Elections." Paper presented at the Annual Meeting of the Canadian Political Science Association, Wilfrid Laurier University, 16-18 May.
- 2011 Karen Bird, "Building Bridges and Working at Intersections: Enhancing Comparative Research on the Political Representation of Women, Ethnic Minorities, and Ethnic Minority Women." Paper presented to the Scholarship Roundtable: "Challenges to Democracy in Divided Societies." Duke University, 29 January.
- 2011 Karen Bird, "Complex Responsiveness: Assessing the Political Representation of Ethnic and Visible Minorities in Canadian Politics." Paper presented to the ESRC Seminar: "The Role of

- Institutional and Policy Contexts in Ethnic Political Representation: Are Multicultural Models the Solution?" University of Manchester, 21 January.
- 2011 Karen Bird and Andrea Rowe, "Gender and the Conservative Party of Canada Paper presented at the European Conference on Politics and Gender. Central European University, Budapest, 13-15 January.
- 2010 Karen Bird with Mohammed Khan. "Giving Minorities a Voice: Understanding Ethnic Minority Representation in Canadian Politics, and the Factors that Enhance It." Paper presented at the Annual Meeting of the Canadian Political Science Association, Laval University, Montreal, Québec, 1-3 June.
- 2010 Karen Bird, "Political Representation of Immigrants and Visible Minorities among Parliamentary Democracies: Master Narratives and Counter Narratives – OR – What We Can Learn by Including Canada as a Case." Council of European Studies Conference Montreal, Québec, 15-17 April.
- 2010 Karen Bird and Jessica Franklin, "From Colour-Blindness to Recognition? Political Paths to New Identity Practices in France and Brazil." Prepared for presentation at the conference: Le multiculturalisme a-t-il un avenir? Paris 1-Panthéon Sorbonne University, 26-27 February.
- 2010 Karen Bird, "Gendering Minority Participation in Public Life." Paper presented at the International Studies Association Annual Conference, New Orleans, LA, 17-20 February.
- 2009 Karen Bird and Jessica Merolli, "Diversity and Inclusion in the City of Hamilton. Balancing Economic and Social Dimensions in Municipal Policy Making." Paper presented at the Annual Meeting of the Canadian Political Science Association, Carleton University, Ottawa Ontario, 27-29 May.
- 2009 Karen Bird, "Running Visible Minority Candidates in Canada: The Effects of Voter and Candidate Ethnicity and Gender on Vote Choice." Prepared for presentation at the Democracy and Diversity Workshop, Queen's University, Kingston Ontario, 7-8 May.
- 2009 Karen Bird, "Running Female and Visible Minority Candidates in Canada: The Effects of Voter and Candidate Gender and Ethnicity on Vote Choice." Prepared for presentation at the First European Conference on Gender and Politics, Queen's University Belfast, 21-23 January.
- 2008 Karen Bird, "Running Visible Minority Candidates in Canada: A Survey Experiment." Paper presented at the Annual Meeting of the Canadian Political Science Association, Vancouver, BC, 3-5 June.
- 2008 Karen Bird, "Assessing the Multiple Impacts of Parity in France." Paper presented at the Midwest Political Science Association Annual National Conference, Chicago, IL, 3-6 April.
- 2007 Karen Bird, "Patterns of Substantive Representation among Visible Minority MPs: Evidence from Canada's House of Commons." Paper presented at the European Consortium for Political Research (ECPR) Joint Sessions of Workshops, Helsinki, Finland, 7-12 May.
- 2005 Karen Bird, "Guess Who's Running for Office? Visible Minority Representation in the 2004 Canadian Election." Paper presented at the Annual Meeting of the Canadian Political Science Association, University of Western Ontario, London, Ontario, 2-4 June.

- 2005 Karen Bird, "The Politics of Exclusion: Political Representation of Women and Minorities in the City of Hamilton." Paper presented at the Annual Meeting of the Canadian Political Science Association, University of Western Ontario, London, Ontario, 2-4 June
- 2005 Karen Bird, "Electing a Diverse Canada? A Sampling of Canadian Cities: Hamilton" Paper presented at the 18th Biennial Conference of the Canadian Ethnic Studies Association, Ottawa, 14-16 October.
- 2004 Karen Bird, "Explaining (Under-)Representation: What Do We Know About the Political Representation of Ethnic Minorities in Democratic Societies?" Paper presented at the International Conference on "Ethnicity and Politics: What Have We Learned?" Research Committee on Ethnicity and Politics (RC#14) of the International Political Science Association, University of Ottawa, October.
- 2004 Karen Bird, "Unequal Gains: Descriptive and Substantive Representation of Ethnic Minorities in the Political Systems of France, Denmark and Canada." Paper presented at the Annual Meeting of the American Political Science Association, Chicago, Illinois, 29 Aug – 1 September.
- 2004 Karen Bird, "Electoral Systems and the Political Representation of Ethnic Minorities in National and Sub-national Governance in Canada, Denmark and France." Paper presented at the Annual Meeting of the Canadian Political Science Association, Winnipeg, Manitoba, 3-5 June.
- 2004 Karen Bird, "Political Representation of Ethnic Minorities in Hamilton." Paper presented at the 7th National Metropolis Conference, Montreal, Quebec, 25-28 March.
- 2003 Karen Bird, "The Political Representation of Women and Minorities: A Framework for Comparative Research." Presented at the International Political Science Association World Congress, Durban, South Africa, 30 June – 3 July.
- 2003 Karen Bird, "The Political Representation of Women and Minorities." Presented at the Annual Meeting of the Canadian Political Science Association, Halifax NS, 30 May – 1 June.
- 2002 Karen Bird, "Looking for a Few Good Women. The Recruitment and Election of Women under Parity Rules in France." Presented at the American Political Science Association Annual Meeting, Boston, Massachusetts, 29 Aug – 1 September.
- 2002 Karen Bird, "Politics, Work and Family. Parity and Candidate Recruitment Patterns in French Local Politics." Presented at the Annual Meeting of the Canadian Political Science Association, Toronto, Ontario, 29-31 May.
- 2002 Karen Bird and Mathilde Dubesset. "Une stratification sexuée du pouvoir dans les gouvernements locaux." Presented at the conference, Regards croisés sur la parité, l'Université d'Evry-Val d'Essone, Evry, France, 14-15 February.
- 2001 Karen Bird, "Where are the women? Who are the women? And what difference do they make? Gender Parity in French municipal elections." Presented at the conference, L'élection canadienne 2000 et la représentation des femmes: Quels enseignements le Canada peut-il tirer de l'expérience française de la parité?, Ottawa, Canada, 29-30 November.

- 2001 Karen Bird, "A First Try at Gender Parity: National Results for Women in French Municipal Elections 2001." Presented at the Annual Meeting of the Canadian Political Science Association, Québec, Quebec, 27-29 May.
- 2000 Karen Bird, "Les particularités du système fédérale et la représentation des femmes au Canada." Presented at the conference, La citoyenneté des femmes en ses étages. Centre de Recherches Femmes et Politique, Institut d'Etudes des Femmes, Université d'Ottawa, 2-3 November.
- 2000 Karen Bird, "Gender Parity and the Political Representation of Women in France." Presented at the International Political Science Association World Congress, Québec, Québec, 1-5 August.
- 2000 Karen Bird, "Identity Politics in "le creuset républicain": Regulating Racist Speech in France." Presented at the Annual General Meeting of the Canadian Political Science Association, Québec, Québec, 29 July – 1 August.
- 2000 Karen Bird, Douglas Baer, and Brian Tanguay. "Political Values and Change in Ontario." Presented at the Annual General Meeting of the Canadian Political Science Association, Québec, Québec, 29 July – 1 August.
- 1999 Karen Bird, "Gender Parity and the French Exception: The Integration of Universality and Difference." Presented as part of the keynote panel at the conference on Politics, Rights and Representation, University of Chicago, Chicago, Illinois, 14 October.
- 1999 Karen Bird and Luke Austin. "Striking While the Cup is Hot: French Multicultural Policies after World Cup 1998." Presented at the Annual General Meeting of the Canadian Political Science Association, Sherbrooke, Quebec, 6-8 June.
- 1997 Karen Bird, "Democratic Values and Support for Racist Speech Laws: Comparing France and the United States." Presented at the Annual Scientific Meeting of the International Society of Political Psychology, Jagiellonian University, Krakow, Poland, 21-24 July.
- 1995 Karen Bird, "Regulating Racist Speech in France: A Case Study of Liberty and its Limits in a Democratic State." Presented at the Annual Meeting of the International Law and Society Association, Toronto, Canada, 7-10 June.
- 1992 Patricia G. Avery, Karen Bird, Sandra Healy, John L. Sullivan and Kristina Thalhammer. "Do All of the People Have All of the Rights All of the Time? Exploring Political Tolerance with Adolescents." Presented at the Annual Meeting of the American Educational Research Association, Los Angeles, California, 20-24 April.
- 1992 Karen Bird, "Sensibilities and Responsibilities: Mothers of Soldiers in the Persian Gulf War." Presented at the Annual Conference of the Society for the Interdisciplinary Study of Social Imagery, Colorado Springs, Colorado, 13-15 March.
- 1991 Karen Bird, "Leader Images in Canada and the United States: A Qualitative Exploration." Presented at the Annual Meeting of the Canadian Political Science Association, Queen's University, Kingston, Ontario, 2-4 June.
- 1991 Patricia G. Avery, Karen Bird, Sandra Healy, John L. Sullivan and Kristina Thalhammer. "Political Tolerance Among Adolescents: The Potential Role of Curricular Socialization." Presented at the Midwest Political Science Association Convention, Chicago, Illinois, 18-20 April.

Not Peer Reviewed

- 2015 Karen Bird, "Intersections of Exclusion: The Institutional Dynamics of Combined Gender and Ethnic Quota Systems." Presented to the Research in Progress Seminar Series, Department of Political Science, McMaster University, 27 October.
- 2015 Karen Bird, Denise Christopherson, Samantha Jackson, "Accelerating Women Leaders." Workshop presented at the Leadership Summit for Women. McMaster University, 24 October.
- 2015 Karen Bird, Peter Graefe, Henry Jacek, Richard Stubbs, "Reflections on the 2015 Canadian National Election." Panel sponsored by the Department of Political Science, McMaster University, 21 October.
- 2015 Karen Bird, "Challenges to Intersectional Inclusion: Dual Quota Systems for Ethnic Minorities and Women." Presented to the Political Science Department, University of Calgary, 13 March.
- 2015 Karen Bird, "Municipal Electoral Reform: Strategies for Enhancing Diverse Representation at City Hall." Presented at the City of Hamilton Town Hall Electoral Reform. Hamilton, Ontario, 23 July. <https://www.thepublicrecord.ca/2015/07/town-hall-on-electoral-reform-with-desmond-cole/>
- 2014 Karen Bird, "How Do We Achieve Diversity in Public Life?" Presentation to the Election Know How Workshop, YWCA Canada Annual Membership Meeting, Hamilton, Ontario, 5 June.
- 2014 Karen Bird, "Making Politics More Inclusive, in 5 Easy Steps." Keynote Speech, Hamilton Centre for Civic Inclusion, Political Inclusion Boot Camp. Sheraton Hotel, Hamilton. 8 May.
- 2013 Karen Bird, "Celebrating Person's Day: Why are there Still So Few Women and Minorities in Elected Office?" Delivered at the Churchill Society Public Lecture Series for the Advancement of Parliamentary Democracy, University of Toronto, 13 October.
- 2010 Karen Bird, "The (Sometimes) Quiet Political Work of Women, and Why We Ought to Listen." Presentation to the Westover Women's Institute, 20 April.
- 2007 Karen Bird, "What Can Ontarians Expect from Electoral Reform? Forecasting the Consequences for Women and Ethnic Minorities." Presented at Fair Vote Canada Annual General Meeting and Conference, Toronto, 27 June.
- 2002 Karen Bird, "French Lessons on How (Not) to Elect Women to Political Office." Presented at the Women's Studies Speakers' Series, McMaster University, 17 October.
- 2002 Karen Bird, "Electing Women Under French Parity Rules: Some Lessons for Canada." Presented at the Graduate Students Lunch & Learn Seminar, Department of Political Science, McMaster University, 13 February.
- 1999 Karen Bird, "Identity, Citizenship and Representation in French Politics: The Problem of Gender Parity." Presented to the Political Science Department, Brock University, 18 November.
- 1998 Karen Bird, "Liberté d'expression où interdiction des propos à caractère raciste: France et Etats-Unis." Presented to the Institut d'Etudes Politiques de Grenoble, France, 14 June.

1993 Karen Bird, "L'Etat de la psychologie politique aux Etats-Unis, aujourd'hui." Presented to the Institut d'Etudes Politiques de Lyon, France, 27 January.

PATENTS, INVENTIONS AND COPYRIGHTS

Not applicable

ADMINISTRATIVE RESPONSIBILITIES

Department

Graduate Chair: 2008 – 11; 2016 –

Graduate Committee, Member: 2006 – 15

Graduate Advisor, MA Political Science: 2012 – 14

Graduate Scholarships Coordinator: 2007 – 08

Comparative Politics Area Convenor: 2006 – 08; 2012 – 15

Advisory Committee to the Chair, Member (elected): 2010 – 14; 2016 –

Hiring Committee:

Tenure-track position in Political Theory (2013/14)

Tenure-track position in Comparative Politics (2011/12)

Tenure-track position in Comparative Public Policy (2010/11)

Canada Research Chair, Public Policy and Globalization (2009/10)

Tenure, Promotions and Reappointment Committee: 2005 – 11

Colloquium Committee, Chair: 2004 – 06

Undergraduate Committee, Member: 1997 – 03; 2007 – 08

Undergraduate Balloting Coordinator: 2007 – 08

Undergraduate Advisor: 1997 – 02

Convener, Lille Institut d'Etudes Politiques/McMaster Exchange: 2000 – 04

Departmental Steering Committee, Member: 1999 – 2000

Faculty

Tenure and Promotions Committee, Member (elected): 2016 –

Graduate Policy and Curriculum Planning Committee, Member: 2013 – 15

Social Psychology Advisory Committee, Member: 2012 –

Committee of Instruction for Development of Honours Programme in Social Psychology: 2008 – 10

Hiring Committee:

Tenure-track position in Health, Aging and Society/Social Psychology (joint position): 2013/14

Dean's Advisory Committee on Technical Needs: 2009 – 11

Multi-media Computing and Electronic Communication Committee: 1998 – 03

Social Sciences Faculty Council, Member (elected): 1997 – 00

University

- University Planning Committee, Member (elected): 2014 – 15
- University Planning Committee, Budget Sub-Committee, Member (elected): 2014 – 15
- Graduate Council, Member (elected): 2013 – 15
- University Senate, Member (elected): 2004 – 07
- Ad-hoc Committee on Accommodation of Undergraduate Students with Disabilities, Member: 1998 – 00
- McMaster University Faculty Association, Human Rights Committee: 1998 – 00

OTHER RESPONSIBILITIES

Academic

- 2014 – Member of the Research Advisory Board, Pathways to Power: The Political Representation of Citizens of Immigrant Origin in Seven European Democracies (PATHWAYS), Manlio Cinalli, Laura Morales, Thomas Saalfeld, Jean Tillie, PIs.
- 2010 – 13 Member of the Research Advisory Committee, Francophone Immigrant Settlement Networks in Ontario, Citizenship and Immigration Canada. Caroline Andrew, Mireille Paquet, PIs.

Community

2014 – Academic Women’s Success & Mentorship (AWSM)

I am a co-founder – with Drs. Kalai Saravanamuttu (Chemistry), Ayse Turak (Engineering) and Juliet Daniel (Biology) – of the Academic Women’s Success and Mentorship Committee. The Committee organizes the AWSM Lecture Series, and develops various fora to facilitate interdisciplinary networking and mentorship across all ranks throughout the University.

2014 – Women & Diversity in Executive and Community Leadership (EXCLerator) Project.

A partnership with the YWCA Hamilton to examine and promote diversity in leadership in Hamilton and Halton Region. I produced the first report, based on data for over 2,500 leaders across nine employment sectors. Available at: <http://ywcahamilton.org/initiatives/women-diversity-the-exclerator-project>

2007 Ontario Electoral Reform: What You Need to Know

I co-organized with the Ontario Council of Agencies Serving South Asians, the Chinese Canadian National Council Toronto Chapter, the Canadian Arab Federation, Equal Voice, and Fair Vote Canada, a series of public fora on Ontario’s Proposed Electoral Reform. I also organized a Hamilton community forum on “Ontario’s Proposed Electoral Reform: What You Need to Know,” which was sponsored by the Political Science Department and McMaster Students Union.

- 2000 – Occasional media commentator for diverse outlets, including: *Al Jazeera*, *Bloomberg Business*, *CBC-Radio*, *900-CHML*, *CHCH-TV*, *Christian Science Monitor*, *Community Channel 14*, *Global News*, *Globe & Mail*, *Guelph Mercury*, *Hamilton Spectator*, *OZY*, *St. Catharines Standard*, *Toronto Star*, and other local, national and international media.