

# LISA KAIDA

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Department of Sociology  
McMaster University  
Kenneth Taylor Hall, Room 613  
1280 Main Street West  
Hamilton ON, Canada  
1-905-525-9140 ext 23601

[kaidar@mcmaster.ca](mailto:kaidar@mcmaster.ca)

<https://sociology.mcmaster.ca/people/kaidar>

## ACADEMIC POSITIONS

2015-present **Assistant Professor**, Department of Sociology, McMaster University  
2014-2015 **Academic Director**, Memorial Research Data Centre, Memorial University  
2014 **Acting Associate Academic Director**, Memorial Research Data Centre,  
Memorial University  
2011-2015 **Assistant Professor**, Department of Sociology, Memorial University

## EDUCATION

2011 **Ph.D.**, Sociology, University of Toronto  
Dissertation: Pathways to Successful Economic Integration: The Dynamics of  
Low Income and Low Wages among New Immigrants to Canada  
2004 **M.A.**, Sociology, University of Toronto  
2004 **M.A.**, American Studies, University of Tokyo, Japan  
2002 **B.A.**, American Studies, University of Tokyo, Japan  
2000 **Exchange Student**, Sociology and Asian American Studies, University of  
California, Los Angeles (UCLA)

## PROFESSIONAL INTERESTS

### Research Interests:

Immigrant Integration  
Precarious Employment  
Social Inequality and Poverty

### Teaching Interests:

Immigration  
Sociology of Work  
Quantitative Data Analysis  
Research Methods

## PUBLICATIONS

### Refereed Journal Articles

Sano, Y., Kaida, L., and Swiss, L. (2017) "Earnings of Immigrants in Traditional and Non-Traditional Destinations: A Case Study from Atlantic Canada" *Journal of International Migration and Integration* 18(3):961-980.

Kaida, L. (2015) "Ethnic Variations in Immigrant Poverty Exit and Female Employment: The Missing Link" *Demography* 52(2): 485-511.

Sano, Y., Kaida, L., and Tenkorang, E. (2015) "Racial Variations in Ethnic Identity among the Children of Immigrants in Canada" *Canadian Ethnic Studies* 47(3): 49-68.

Kaida, L. (2013) "Do Host Country Education and Language Training Help Recent Immigrants Exit Poverty?" *Social Science Research* 42(3): 726-741.

Kaida, L. and Boyd, M. (2011) "Poverty Variations among the Elderly: The Roles of Income Security Policies and Family Co-Residence" *Canadian Journal on Aging* 30(1): 83-100.

Kaida, L., Moyser, M., and Park, S.Y. (2009) "Cultural Preferences and Economic Constraints: The Living Arrangements of Elderly Canadians" *Canadian Journal on Aging* 28(4): 303-313.

### **Non-refereed Publications**

Kaida, L. (2014) "Language Training and Education Help Adult New Immigrants Exit Poverty" *Population Change and Lifecourse Strategic Knowledge Cluster Research Brief*, No.22 (November).

Kaida, L. and Martin, C.W. (2014) "NL Forum 2014: Demographics and Labour Market" Leslie Harris Centre, Memorial University of Newfoundland.  
[http://www.mun.ca/harriscentre/policy/conferencesworkshops/nlforum2014/files/kaida-demographics\\_labour-market.pdf](http://www.mun.ca/harriscentre/policy/conferencesworkshops/nlforum2014/files/kaida-demographics_labour-market.pdf)

Kaida, L. (2014) "A Letter from Newfoundland and Labrador: Demographic Research in the Making" *Canadian Population Society Blog*, April 17, 2014.  
<http://www.canpopsoc.ca/CanPopSoc/assets/File/publications/journal/blog/blog11.pdf>

### **Paper under Review**

Kaida, L. and K. Fitzpatrick. "Women's Home-Based Work and the Gender Division of Household Labor in Canada"

Kaida, L. and P. Kitchen. "It's Cold and There's Something to Do. The Changing Geography of Canadian National Hockey League Players' Hometowns"

### **Papers in Progress**

Kaida, L. "Why are Visible Minority Children of Immigrants Less Likely to Work during High School? An Examination of Family Context and Context of Reception Perspectives"

Kaida, L., H. Ramos, D. Singh, and R. Wijesingha. "Patterns of Change in Smaller Cities: Indexing Change in Four Atlantic Canadian Cities."

Boyd, M., Kaida, L., Tian, S., and Hoe, A. "The Labour Market Integration of Foreign Trained Engineers in Canada: Does Gender Matter?"

### **AWARDS**

2011 **Poster Session Award**, Population Association of America  
2009 **Best Student Paper Award**, Student Paper Competition, Canadian Population Society  
2009 **Norman Bell Research Award**, Department of Sociology, University of Toronto  
2008 **Doctoral Thesis Completion Grant**, University of Toronto  
2008 **Graduate Student Research Award**, CERIS – The Ontario Metropolis Centre  
2008-2009 **Faculty of Arts and Science Travel Grant**, University of Toronto

- 2008 **Student Forum Travel Award**, American Sociological Association  
 2008 **Travel Grant**, Canadian Sociological Association  
 2007 **Best Student Paper Award** (co-authored with Melissa Moyser and Stella Y. Park), Student Paper Competition, Canadian Population Society  
 2005-2009 **S.D. Clark Travel Grant**, Department of Sociology, University of Toronto  
 2004-2007 **Connaught Scholarship**, University of Toronto  
 2003 **Government of Canada Awards Full Scholarship**, International Council for Canadian Studies  
 2002 **Scholarship for Graduate Students**, Japan Scholarship Foundation

## GRANTS

- 2018-present **Insight Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project “The Long-term Economic Integration of Privately Sponsored Refugees in Canada” with F. Hou (Co-applicant), (\$95,015)  
 2017-present SSHRC Explore – Standard Research and Creative & Performing Arts Grant, Arts Research Board, McMaster University (\$5,220)  
 2015-present **Start-up Research Grant**, Faculty of Social Sciences, McMaster University (\$17,000)  
 2015-present **Insight Grant**, Social Sciences and Humanities Research Council of Canada, Co-applicant of a project “Perceptions of Change in Atlantic Canadian Cities” with H. Ramos (PI), T. McDonald, M. Radice, M. Stoddart (Co-applicants), J. Grant, M. Haan, D. Rainham, L. Thériault, R. Wilkes, Y. Yoshida (Collaborators) (\$418,000)  
 2014 **Research and Policy Brief Series**, Population Change and Lifecourse Strategic Knowledge Cluster (\$920 for hiring a research assistant and a professional editor)  
 2013-2014 **The Harris Centre After Ten Years Project**, Harris Centre, Memorial University, Author of a report on demographics and labour market (\$5,000)  
 2012-2015 **Insight Development Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project “Growing Up Working Poor: Short- and Long-Term Consequences for Immigrant Children in Canada and the United States,” with Monica Boyd, co-applicant (\$27,000)  
 2011-2013 **Start-up Fund for New Faculty**, Faculty of Arts, Memorial University (\$15,000)

## RESEARCH EXPERIENCE

- 2003-2011 **Research Assistant**, For: Monica Boyd (Canada Research Chair, Professor, Department of Sociology, University of Toronto)  
 Project titles: “The Social and Economic Integration of Immigrants”; “Immigrants and Language in the Labour Market”; “Immigrant Offspring”
- Analyzed secondary datasets and writing codes using SPSS; conducted critical reviews of literature; created annotated bibliographies using a bibliographic database (EndNote); trained junior RAs.

## Other Research Assistant Positions (North America only)

- 2011 For: Mami Iwakami (Professor, Department of Human Relations, University of the Sacred Heart, Tokyo) & Ito Peng (Associate Professor, Department of Sociology, University of Toronto)

- Analyzed data from the International Comparative Surveys of Career Formation among Youth using SPSS.
- 2007 Workers Action Centre, Toronto, ON.  
Project leader: Mary Gellatly; Project title: “Fair Employment Now!”
- Analyzed data from the Work and Health Survey using SPSS.
- 2004-2005 For: Ito Peng (Associate Professor, Department of Sociology, University of Toronto)
- Analyzed data from a survey of lone-parent families in Japan using SAS; Translated interview transcripts from Japanese into English.

## **TEACHING**

### **Graduate Courses:**

#### McMaster University

F17, F18 SOCIOL6Z03 Introduction to Social Statistics

S17, F15 SOCIOL700 Special Topics in Sociology - Immigration

#### Memorial University

W15, W14, W13, W12 Soci6090 Current Topics in Social Behaviour (An independent reading course focusing on immigration)

W15, F13, F12, F11 Soci6360 Sociology of Work

### **Undergraduate Courses:**

#### McMaster University

S18 SOCIOL4MM3 Self-directed Research Course (Gender and Skilled Migration) (An independent reading course)

W18, F18 SOCIOL4LL3 Select Topics in the Sociology of Immigration

W19, W18, W17, W16 SOCIOL2Z03 Introduction to Sociological Research

F17, W17, W16 SOCIOL4V03 Issues in the Sociology of Occupations and Professions: Precarious Employment and Vulnerable Workers

F17 ARTSSCI 4A06 Individual Study (An independent honour’s thesis course)

W18 ARTSSCI 4C06 Thesis (An independent honour’s thesis course)

#### Memorial University

W15, F13, W13, F12, W12, F11 Soci3220 Work and Society

F14, W14 Soci3040 Methods of Social Research

F14, W14                      Soci3041 Theory and Practice of Sociological Research

W13, W12                      Soci1000 Introduction to Sociology

University of Toronto, Mississauga

W10                              SOC341 Contemporary Issues in the Sociology of Work

**Supervision:**

Ph.D. Student

In progress

2014-present                      Meng Yu, PhD Dissertation: “What Can Immigrants Do to Have Better Mental Health in Canada?” Department of Sociology, Memorial University (Co-supervising with Eric Tenkorang)

Master’s Students

i) Completed

2015-2016                      Shiva Tilokani (Coursework option), Department of Sociology, McMaster University

2015-2016                      Tina Kielly, Major Research Paper: “Finding the Balance, Leveraging Social Networks to Manage Work-Life Integration for Professional Working Mothers” Masters of Employment Relations, Memorial University (Co-supervising with Alan Hall)

2012-2014                      Yujiro Sano, MA Thesis: “Does Regionalisation of Immigration Work in Canada? Comparative Analyses on Economic Performance of Recent Immigrants in Atlantic Canada and Traditional Destinations” Department of Sociology, Memorial University (Graduated: Fall 2014, co-supervised with Liam Swiss)

2012                              Nicholas Walsh, Major Research Paper: “Smiles are Free: The Emotional Labour Process in the Post-industrial Service Sector” Masters of Employment Relations, Memorial University (Graduated: Fall 2012)

2012                              Somayeh Astanjin, Major Research Paper: “The Challenges and Strategies of Professional Immigrants in their Search for Entry into the Professional Labor Market in St. John’s, Newfoundland” Masters of Employment Relations, Memorial University (Graduated: Fall 2012)

ii) In progress

2017-present                      Kyla Simms, (Master’s Research Paper option), Department of Sociology, McMaster University

Undergraduate Student

In progress

2017-present                      Tiffany Sun, Honour’s Thesis: Conceptualizations of Career Success, Arts & Science Program, McMaster University

**Internal Examiner:**

- 2013 Linda Cohen, Ph.D. Dissertation: “The ‘Other’ Professors: Job Insecurity, Health and Coping Strategies among Contractual University Teachers”  
Department of Sociology Memorial University
- 2012 Sumaiya Baqee MA Thesis: “Occupational Health and Safety Education for Youth: The Process of Constructing Knowledge in the High-School Curriculum”  
Department of Sociology, Memorial University

**Supervisory Committees:**

Ph.D. Students

- 2018-present Andrey Kasimov Department of Sociology, McMaster University
- 2017-present Deepti Kapadia Department of Sociology, McMaster University
- 2015-present Tomislav Filipovic Department of Sociology, McMaster University
- 2013-2015 Marin Enstrom Department of Sociology, Memorial University
- 2012-2015 Chris Martin Department of Sociology, Memorial University

Master’s Student

- 2014-2015 Katherine Morton Department of Sociology, Memorial University

**Comprehensive Exam Committees (I served as a committee member unless noted)**

- Fall 2017 Deepti Kapadia Area: Race, Ethnicity, and Immigration, McMaster University  
(I was the Chair)
- Summer 2016 Miad Ranjbar Area: Social Inequality, McMaster University
- Fall 2016 James Watson Area: Work and Occupation, McMaster University
- Spring 2016 Tomislav Filipovic Area: Work and Occupation, McMaster University
- Spring 2016 Alan Martino Area: Social Inequality, McMaster University
- Fall 2015 Allison Leanlage Area: Social Inequality, McMaster University

**PRESENTATIONS**

Regular contributor to:

- Canadian Population Society (2013, 2009, 2008, 2007, 2005)
- Canadian Sociological Association (2016, 2009, 2008, 2006, 2005)
- American Sociological Association (2016, 2009, 2008, 2006)
- Population Association of America (2015, 2011)
- International Sociological Association (2018)
- International Union for the Scientific Study of Population (2013, 2009)

Summary of presentations over the past 5 years (2012-present):

Total: 17 presentations

- Number of presentations in Canadian meetings: 12
- Number of presentations in US meetings: 3
- Number of presentations in international meetings (Austria, South Korea): 2

Invited talks: 6 (including: Migration and Ethnic Relations Colloquium Series @ Western University, Institute of Life Course and Aging Seminar Series @ University of

Toronto, Social Statistics and Population Dynamics Centre Seminar series  
@McGill University)

Co-authored paper presentations (with Monica Boyd, David Chafe, Kathleen Fitzpatrick, Michael Haan, Alice Hoe, Howard Ramos, Diana Singh, Siyue Tian, Rochelle Wijesingha, Zhou Yu): 8

Select presentation titles:

“Too Poor to Work? Family Poverty and the Employment of Youths of Immigrants”

“Home-based Workers, On-Site Workers, And the Gender Division of Household Labour in Canada”

“Patterns of Change in Smaller Cities: Indexing Change in Four Atlantic Canadian Cities”

“Dissonant Harmony: Challenges of Professionalization of the Work of Musicians in St. John's, Canada”

“Thinking Ahead – What Will Canada Look Like in 2030?”

(Titles of 12 other papers presented in 2012-18 are available upon request)

Summary of presentations in 2002-2011:

Total: 21 presentations

Number of presentations in Canadian meetings: 15

Number of presentations in US meetings: 3

Number of presentations in international meetings (Japan, Morocco, the Netherlands): 3

Invited talk: 1 (European Research Centre on Migration and Ethnic Relations seminar @ Utrecht University)

Co-authored paper presentations (with Monica Boyd, Emily Laxer, Melissa Moyser, Stella Park): 7

## **PROFESSIONAL SERVICE**

### **Departmental Service:**

2014-2015	Website Committee member	Sociology, Memorial University
2013-2015	Speakers Series Co-ordinator	Sociology, Memorial University
2013-2015	Facebook Site Administrator	Sociology, Memorial University
2012-2015	Search Committee member	Sociology, Memorial University
2012-2013	Graduate Admissions Committee member	Sociology, Memorial University
2012-2013	Discussant, Professional Development Workshops	Sociology, Memorial University
2011-2015	Ethics Review Committee member	Sociology, Memorial University

### **University Service:**

2017-present	Drafting Committee review and recommend changes to SPS A1 – Recruitment and Selection of Faculty Members	McMaster University
2015-present	Student Research Ethics Committee member	McMaster University
2014-2015	Digital Learning Centre Committee member	Memorial University
2010-2011	Korean Foundation Chair Search Committee member	University of

**Reviewer (I reviewed one manuscript for each journal unless noted):**

*American Sociological Review, American Journal of Sociology, Canadian Ethnic Studies, Canadian Review of Social Policy, Canadian Review of Sociology (2), Canadian Studies in Population, Demography, Ethnic and Racial Studies, International Migration Review (4), Journal of Asian and African Studies, Journal of International Migration and Integration, Journal of New Brunswick Studies, Journal of Rural and Community Development, Population Research and Policy Review (2), Research on Aging (2), Social Problems, Social Science Research, Sociological Inquiry.*

**Other Services:**

2018	<b>Student Paper Competition Committee Member</b>	Canadian Population Society
2012-2014	<b>Elected Council Member</b>	Canadian Population Society
2013	<b>Nominating Committee Member</b>	Canadian Population Society
2013-2014, 2016	<b>Trainer</b>	Canadian Population Society Graduate Student Conference
2012-present	<b>Session Organizer</b>	Population Association of America (2018) Canadian Population Society (2012-2017)
2012-2016	<b>Student Paper Competition Committee Chair</b>	Canadian Sociological Association Professions, and Occupations Research Cluster (2016); Canadian Population Society (2014, 2013)
2010-2012	<b>Research Team Member</b>	The Returns to Adult Learning Program (research collaboration between the Social Research and Demonstration Corporation and the Canadian Labour Market and Skills Researcher Network)
2008-present	<b>Session Chair</b>	Population Association of America (2018) Canadian Sociological Association (2016, 2013) Canadian Population Society (2016, 2015, 2014, 2012) CERIS – The Ontario Metropolis Centre Graduate Student Conference (2008)
2008, 2013	<b>Discussant</b>	Canadian Sociological Association (2013); CERIS – The Ontario Metropolis Centre Graduate Student Conference (2008)
2007-2008	<b>Program Committee</b>	CERIS – The Ontario Metropolis Centre Graduate



**Member**

Student Conference

**PROFESSIONAL MEMBERSHIPS AND ACTIVITIES**

- 2017-present **Member**, Eastern Sociological Society
- 2013-present **Member**, International Sociological Association
- 2009-2015 **Member**, Population Change and Lifecourse Strategic Knowledge Cluster
- 2009-present **Member**, Research Committee (RC) 28 on Social Stratification and Mobility
- 2009-present **Member**, International Union for the Scientific Study of Population
- 2009-present **Member**, CERIS – The Ontario Metropolis Centre
- 2008-present **Member**, Population Association of America
- 2007-2015 **Member**, Canadian Labour Market and Skills Researcher Network
- 2007-2008 **Member**, Student Caucus, CERIS – The Ontario Metropolis Centre
- 2005-present **Member**, American Sociological Association
- 2004-present **Member**, Canadian Sociological Association (formerly Canadian Sociology and Anthropology Association)
- 2003-present **Member**, Canadian Population Society
- 2001-2009 **Member**, Japan Association of Canadian Studies

**TECHNICAL SKILLS**

Information management, data analysis (ArcGIS, SAS, SPSS, STATA, NVivo), bibliographic database (EndNote), and communications software